

Centre for Internationally Educated Professionals in Business

**Helping newcomers to Canada
master their careers**



Professional Development **Institute**

PDI



**Certified
Management
Accountants™**

PDI is a division of Certified Management Accountants of Ontario



Helping newcomers to Canada master their careers



More than one in five new CMAs™ are Internationally Educated Professionals (IEPs). It's no surprise then that helping IEPs to become successful Certified Management Accountants and respected contributors to the business community is a top priority for CMA Ontario™. That's why CMA Ontario's Professional Development Institute (PDI) has launched the Centre for Internationally Educated Professionals in Business.

The purpose of the Centre is to help newcomers to Canada excel in their business career by:

- Meeting and hearing the success stories of those who have already accomplished their goals and learning to leverage that success to create achievable career objectives;
- Understanding the career paths of IEPs who are now Controllers of large organizations, CFOs or CEOs;
- Networking with fellow business people; and,
- Gaining access to language and business training that will develop both communication and technical skills.



The Seven Success Principles of Highly Effective IEPs

CMA Ontario recently conducted focus groups of successful IEPs to uncover what made them successful. The answer? **Seven Success Principles** were common to those who had succeeded. Here is how you can create career success in Canada:

- 1 Have a vision for yourself.** Understand your strengths and weaknesses. Want to become a leader and know what kind of leader you want to become.
- 2 Seize every opportunity to learn and grow.** Develop yourself by embracing diversity in people, cultures, companies and industries.
- 3 Be well rounded.** Understand the story behind the numbers. Be tuned into the cultures of the communities, companies and customers you serve.

- 4 Be a great communicator.** Learn to tell great stories. Make others feel comfortable with you. Be dedicated to mastering English and the business language that is used in your industry.
- 5 Be a team-builder.** Want to make others on your team successful and support them. Form relationships by networking within your company and your community.
- 6 Be creative.** Be flexible and learn to change. Bring your global perspective to local challenges. Use your different perspective to enact change.
- 7 Be a professional role model.** Handle conflicts with discretion, diligence and good judgment. Be counted on to do the right thing and be a model of Canadian business ethics.

Mentorship with a difference

The Centre offers a mentorship program with the needs of IEPs in mind. Each mentee will be connected with two mentors: one Canadian educated CMA to provide the perspective of the Canadian experience, and one CMA who was educated internationally, to help share the experience of coming to Canada and finding success. This approach is designed to give mentees a comprehensive perspective on Canadian career development and to help them actively plan a career path to help them achieve their goals.



Career Services: employment assistance

Career Services at CMA Ontario is ready to assist with career development. Internationally Educated Professionals who secure membership with CMA Ontario enjoy access to numerous resources, online training materials, job boards and one-on-one consultations that will help them develop and execute a successful career plan.

Speaking engagements with accomplished IEPs

Networking events featuring accomplished CMAs and other professionals complement the Centre's offerings. Lunch time and evening events showcase successful CMAs as well as provide speakers on topics ranging from the inner workings of Toronto's financial community to business etiquette.

Occupational specific

English as a Second Language (ESL) lessons and cultural diversity training

Language and cultural diversity training is also offered at the Centre. IEPs who speak English as a second language can participate in a free online English language self-assessment and choose from a range of language and cultural training programs to meet their needs.

Information sessions on becoming a CMA

Internationally Educated Professionals interested in pursuing the CMA designation are invited to attend information sessions designed specifically for them. In addition to discussing the path to the designation, CMA accreditation staff are available to discuss transcript evaluation, mutual recognition agreements, and the CMA Ontario bridging program. Visit becomeacma.com/infosessions for a schedule of upcoming information sessions.

The Centre as a member of the IEP Community

In addition to CMA programs, the Centre will also host information sessions from other Newcomer Welcome Centres and organizations serving the IEP community.



Atul Mahajan, CMA
President and CEO
Oshawa Power and Utilities Corporation

"I was in Canada on just a visit and loved the country and I said this would be great a place to find a job and settle down...as a member of the Institute of Chartered Accountants of India, when I was looking for options to get accreditation in Canada I chose the CMA program because it offers vision, leadership and strategies to make a difference in any business."

For more information on the Centre for Internationally Educated Professionals in Business, please call Jim Dimovski at 416-204-3144, email iepcentre@cmaontario.org, or visit: www.pdi-cma.com/IEP



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