



**THE
EXECUTIVE
LINK**

THE EXECUTIVE LINK: Keeping Pace with Change

In an effort to demonstrate our commitment to providing value to our executive-level members, CMA Ontario is offering this highly informative knowledge and networking session exclusively for your peer group, regarded as **THE EXECUTIVE LINK**.

Greek philosopher Heraclitus said, "Change is the only constant". If it was true in Ancient Greece, it certainly still rings true today. In fact, these days, few organizations can avoid change. Organizational change happens for a variety of reasons – mergers, recessions, new leadership. These major change initiatives affect everything and everyone within the organization. And few organizations execute change initiatives well. Attend this session to gain an understanding of 'why' they fail and what you, as a leader within the organization, can do about it.

Key Learning Outcomes:

- Identify critical success factors for change
- Understand the Change Trajectory
- Learn to recognize less effective approaches to change in yourself and others
- Gain a new model for positively integrating change

Who Should Attend?

This course will benefit anyone who leads people in an organization experiencing or about to experience change.

Presenter: Heather Colquhoun

Heather Colquhoun is an experienced trainer, facilitator and mediator with a focus on multicultural and generational diversity in the workplace. Heather's experience includes developing and delivering training in the corporate, non-profit and post-secondary school settings, as well as facilitating interpersonal and multi-party conflicts. She has spent 13 years working with individuals and organizations during career transitions, and provides coaching and training on various aspects of both individual and organizational change.

Date:

Tuesday, December 7, 2010

Location:

Microsoft Dynamics Business Lounge
70 University Avenue, Ground Floor
Toronto, Ontario M5J 2M4
(416) 977-7741

Time:

7:30 a.m. to 8:00 a.m. – Networking Breakfast (Continental)
8:00 a.m. to 9:00 a.m. – Presentation
9:00 a.m. – Interactive Question & Answer Session

Cost:

\$65.00 plus HST

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REGISTRATION:

To register online please visit the CMA Ontario Member Portal at <http://members.cma-ontario.org>.

To register by email or fax please complete the form below and send to Leena Rosenberg at 416-977-1365 (fax) or lrosenberg@cmaontario.org.

Guests (non-members) may register by email or fax by completing the form below and sending to Leena Rosenberg at 416-977-1365 (fax) or lrosenberg@cmaontario.org.

CPLD:
2 credits

REGISTRATION FORM

Please fax or email your registration form to Leena Rosenberg, Tel :(416) 204-3140 or (800) 387-2991 ext 140,
Fax (416) 977-1365, lrosenberg@cma-ontario.org

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7:30 a.m. to 9:30 a.m.
CMA Ontario – Microsoft Dynamics Business Lounge – 70 University Avenue - Toronto**

Name: _____ I am a Member: I am a guest (non-member):

Member #: _____ Tel: _____

Guest Name(s): _____

Credit Card (Visa/MasterCard/AMEX): _____ Expiry Date: _____

Signature: _____ Dietary Restrictions: _____

No refunds for cancellations after November 30, 2010. Substitutions accepted at no charge.

Visit www.myCMAcommunity.com to discuss the latest business trends and share insights and best practices in management accounting with fellow Certified Members and Candidates.

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