



CMA Ontario – Lunch Presentation

REGISTRATION FORM

BUILDING HIGH PERFORMANCE ORGANIZATIONS™

A **High Performance Organization™ (HPO)** aligns its goals and objectives with organizational competences in three core areas: Strategy, Design and Culture. By utilizing an **Integrated Performance Management™ (IPM)** methodology, organizations can successfully transform themselves into HPO's.

The **HIGH PERFORMANCE** philosophy is based on a well-defined holistic and integrated proprietary methodology:



In this workshop you will be taught the fundamentals of the IPM™ methodology and you will learn how to apply the principles of High Performance and the tools available to you to positively transform your organization into a top tier performer.

Key Learning Outcomes

- ❖ Understand the fundamentals of what it is involved in assessing and completing an MRI of your organization
- ❖ Learn to plan the appropriate Strategy, Structure, Culture and Workforce
- ❖ Understand the 'Best Practices' which support HPO
- ❖ Be aware of Optimum Executive Performance guidance and improvement
- ❖ Learn appropriate ways to link rewards to the successful execution of a strategy
- ❖ Develop a sense of shared commitment and vision
- ❖ Be able to set clear goals and rules of working together
- ❖ Experience what types of tools are required to becoming a top tier performer

Who Should Attend

This course will benefit the strategic minded, decision makers and ones who want to see effective returns in the very near term. The course is designed to help you determine where the 'fundamental broken links' exist within your organization and look at ways to overcome them.

ABOUT THE SPEAKER

Roshan Sapra, MBA, CMA, C. Dir.

Roshan Sapra, **Chief Operating Officer of The Corporate L.I.F.E.™ Centre International** has over 30 years in various Executive and Directorship positions. His experience encompasses 12 years in the Financial, Health Care & Insurance Sectors, 7 years in the Petrochemical Industry and Private Practice, and 11 years in the Retail & Wholesale industries. Most recently he was Managing Director and Vice President of AIC Global Holdings Inc. He has served on various corporate and Non-Profit boards as Director, Secretary, Treasurer and 2nd Vice Chair for various companies through out Canada and the Caribbean. Roshan's expertise lies in governance, financial and strategic management.

Date:

Wednesday, April 7, 2010

Time:

11:30 a.m. to 12:00 p.m. – Registration & Networking (Lunch provided)

12:00 p.m. to 1:00 p.m. – Presentation (followed by Q&A Session)

Location:

CMA Ontario – Microsoft Dynamics Business Lounge
70 University Avenue, Ground Level
Toronto, Ontario M5J 2M4
(416) 977-7741

Cost:

\$35.00 plus GST

CPLD:

2 credits

REGISTRATION FORM

Please fax or email your registration form to Leena Rosenberg, Tel : (416) 204-3140 or (800) 387-2991 ext 140,
Fax (416) 977-1365, lrosenberg@cma-ontario.org

BUILDING HIGH PERFORMANCE ORGANIZATIONS™ - Wednesday April 7, 2010

Name: _____ Member #: _____

Tel: _____ Guest Name(s): _____

Credit Card (Visa/MasterCard): _____ Expiry Date: _____

Signature: _____ Dietary Restrictions: _____

No refunds for cancellations after March 31, 2010. Substitutions accepted at no charge.