

# Peer Roundtable Program

Exclusive • Strategic • Creative • Confidential • Facilitated



**Time-strapped executives** have accessed peer forum groups for decades. They know these groups will help them make better decisions, avoid those costly missteps, broaden their knowledge base and allow them to discuss crucial issues in a confidential and safe environment. CMA Ontario is proud to bring The Executive Link members access to this powerful business and leadership process.

Consider The Executive Link– Peer Roundtable Program your personal advisory board, filled with individuals who know you, understand your motivations and passionately believe in your success. Consisting of six to eight carefully selected members, meetings occur every six to eight weeks on pre-assigned dates. The Peer Roundtable Program provides leaders with an opportunity to develop skills and discuss issues and opportunities in a confidential environment with peers who understand. The key components of each Peer Roundtable Program session include: **Goal Setting, Learning Clinic, and Peer Coaching.**

## Goal Setting

During the first group session, individuals will have a chance to get to know each other, identify their personal program objectives and select management and leadership topics they wish to learn more about during the subsequent group meetings.

## Learning Clinic

Each meeting will include a 45 minute learning clinic. Topics will be selected based on the group's collective interest identified during the first session. Discussions may be addressed through guest speakers, book reviews, case study discussion or videos.

## Peer Coaching

Following the learning clinic, each member will have a chance to give a quick progress report on successes/ progress made against their goals and highlight an issue that they would like the group to help them work through during the peer coaching component.

**During the final session, group participants will have an opportunity to reflect on their Peer Roundtable Program journey so far and, should they wish to continue, establish goals for the next year.**

**For more information, please contact:**

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