

The Art of Delegation: Motivating and Developing Your People

Have you ever asked, 'Why don't my direct reports do what they are supposed to do'? Unfortunately, many people answer, 'They just aren't cut out for the job. I'll have to do it myself.'

Rather than blaming others there may be something faulty with your process of delegating the assignments.

This program is intended for people who have had experiences delegating assignments or responsibilities to others. Program participants will assess their attitudes and current practices as delegators and, through experiential activities, explore how to use effective delegation skills to motivate and continuously develop people.

Participants will have the following opportunities:

- To assess themselves as delegators of responsibility;
- To increase awareness of key delegation communication skills;
- To learn eight important ingredients of effective delegation; and
- To practice effective delegation.

The Speaker

Gerry Call is a speaker, consultant, facilitator and author, with strong capabilities to motivate and entertain audiences. He is noted for his "down to earth" style as well as for his positive and humorous attitude towards his topics. Gerry creates powerful learning environments to help people move from the "okay" to the "extraordinary".

Gerry uses his various skills to problem solve "people" issues, and help people devise creative and practical solutions. His personal aim is to make a difference in peoples' performance by helping them better understand themselves and others. Through application of simple yet practical concepts and ideas, Gerry motivates people to make changes in the way they do things. His motto is, "People Matter Most."

Gerry possesses over thirty years academic and practical business experience. His academic credentials include both Bachelor of Commerce and Masters of Business Administration degrees. Over the past thirty years he has worked in a wide range of Human Resources and Organizational Development capacities, in both large industrial and office settings.

He is President and Senior Training Consultant for GCA Productive Consulting and Training Ltd., providing consulting services and learning events to help individuals and organizations improve their productivity and performance. Gerry has worked with government and private sector organizations, as well as with small and large business, the unemployed and native groups. He specializes in leadership, motivation, organizational development and team building.

A member of the Human Resources Professionals Association of Ontario (HRPAO), he is a Certified Human Resources Professional (C.H.R.P.), and is past president of the Grey/Bruce Chapter of the HRPAO.

Event Details

Date:

Tuesday, April 24, 2012

Location:

Holiday Inn, Kitchener Waterloo
30 Fairway Road South
Kitchener, ON N2A 2N2
519-893-1211

Time:

5:30 pm - Registration/Meet & Greet
6:00 pm - Dinner
7:00 pm - Speaker
8:30 pm - Adjourn

Cost:

\$45.00 plus HST - Members
\$50.00 plus HST - Non-Members

CPLD:

3 Credits

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REGISTRATION:



To register online please visit the **CMA Ontario Member Portal:** <http://members.cma-ontario.org>.

To register by email or fax please complete the form below and send to fax number 416-977-1365 or membnetwork@cmaontario.org.

Guests (non-members) may register by email or fax by completing the form below and sending it to fax number 416-977-1365 or membnetwork@cmaontario.org.

REGISTRATION FORM

Please fax your registration form to 416-977-1365 or scan/e-mail it to membnetwork@cmaontario.org.
General inquiries: 416-204-3140 or (800) 387-2991 ext. 140.

The Art of Delegation: Motivating and Developing Your People: Tuesday, April 24, 2012

Name: _____ I am a Member: I am a guest (non-member):

Member #: _____ Tel: _____

Credit Card (Visa/MasterCard/AMEX): ____/____/____/____ Expiry Date: ____/____

Dietary Restrictions: _____ E-mail Address: _____

Signature: _____

<p>Do you have any special needs that require accommodation? Yes <input type="checkbox"/> / No <input type="checkbox"/> If yes please indicate:</p>
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No refunds for cancellations after April 17, 2012. You may send a substitute to this event at no charge.

For a complete listing of District and Member Network events please visit www.pdi-cma.com/networkingevents.

<p>Visit www.myCMAcommunity.com to discuss the latest business trends and share insights and best practices in management accounting with fellow CMA Ontario members.</p>

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